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REPORT 2023

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Our Philosophy

Transform people's lives and the future of our country through education

Our Goal

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Shape a culture of excellence in learning and support the development of education in Armenia through systemic investing

Our Mission

Create a high-quality and exemplary education system

Build educated and value-bearing generations

Unite people with the mission of education

Form communities supporting education



PERFECTION

TRUST

COURAGE

RESPONSIBILITY

CREATIVITY

Ayb System



The Ayb Educational Foundation is the founder of the three Ayb structures. This holistic system carries out many big and ambitious projects aimed at the systemic development of education.

Ayb School that was opened in 2011 is a community school with a large social component. It is a new learning environment where unique educational technologies are developed on a national basis.

Dilijan Central School is a provincial school established in cooperation with the Central Bank of Armenia. Today it acts as a center for various educational initiatives not only in the city of Dilijan but also in the entire Tayush marz

The National Song and Dance Academy was created to bring national song and dance back to everyday life and encourage the development of national identity. Today it makes national culture accessible to everyone.



Ayb's most important achievement is its **vibrant** and strong community that is united around one main goal—to develop our country through education.

Thanks to **our donors'** unwavering commitment and responsibility, we get an opportunity to change people's lives and the future of Armenia by creating quality and exemplary educational systems.

It is our **united** community with shared values that helps to have a long-term and great impact on the development of Armenian education.



In 2023, 316 donations were made for the development of the foundation and its programs.







Aleksan Mkhitaryan Anahit Hovhannisyan Angelina Dubrovskaya Ani Hayrapetyan Ani Matevosyan Anna Akopyan Anna Poghosyan Anna Sargsyan Anush Hayrapetyan Anush Minasyan Aram Galstyan Aram Pakhchanyan Ararat Antonyan Armen Arakelyan Armen Khachatryan Armen Kocharyan Armenuhi Karapetyan Armine Hovhannisvan Arsen Ghazaryan Arsen Kishmiryan Artak Arakelyan Artak Gyurjinyan Artavazd Minasyan Artur Chipkinyan Artur Janibekyan Arvin Nazaryan Ashot Mkrtchyan Astghik Kharatyan Asya Mkrtchyan Zhijun Chen

Claris Kabakyan

David Pakhchanyan Davit Atanesyan David Yang Davit Sahakyan Edgar Hayrapetyan Eduard Hayrumyan Ella Avagyan Erik Badalyan Evrika Yeritsyan Fr. Mesrop Aramian Gagik Sardaryan Gayane Aramyan Gohar Adamyan Gohar Hovhannisyan Gohar Petrosyan Gohar Tokatlyan Gor Ghazaryan Gor Grigoryan Grigori Artazyan Gurgen Narimanyan Hagop Momjian Hasmik Beglaryan Hayk Poghosyan Hovhannes Aristakesyan Inessa Alaverdyan Irina Badalyan Ishkhan Mkhitaryan Julieta Kchanyan Karen Melkumyan Karo Sargsyan

Lilit Hovsepyan

Lilit Mheryan Lilit Minasyan Lilit Muradyan Lilit Petrosyan Lilit Tumanyan Lusine Papikyan Lusine Petrosyan Meri Hovsepyan Meri Manukyan Manana Tarposhyan Mari Adamyan Maria Goltsova Mariana Amirbekvan Marine Stepanyan Martin Minasyan Martin Palulyan Marusya Ghazaryan Mher Sahakyan Mikayel Torosyan Mikhail Monakhov Naira Margaryan Narek Gabrielyan Narek Margaryan Narine Ghazaryan **Nelly Balayan** Nikolas Aznavour Olga Arefeva Pavel Snkhchyan Rimma Ananyan Rita Khachatryan Ruben Harutyunyan

Ruzanna Mayilyan Samvel Abrahamyan Samvel Ghushchvan Sarkis Hovagimian Satenik Davtyan Shushanik Basmajyan Shushan Poghosyan Silvia Najarian Siranush Sukiasyan Solange Tamamian Sona Koshetsyan Sona Mamyan Sparik Hayrapetyan Stepan Babayan Syuzanna Simonyan Tatev Adamyan Tatevik Abrahamyan Tatevik Adamyan Tatevik Avetisyan Tatevik Gevorgyan Tatevik Grigoryan Vahagn Hambardzumyan Vahagn Papayan Vanik Karslyan Vardan Babikyan Yelena Khachvankvan Zara Melkonyan Zaruhi Karabekyan Zhanna Mukhaelyan



Donor Organizations and Communities

Azad-Ballard Foundation U.S. Embassy in Armenia **Ayb Community** Ayb Alumni Club Arides LLC Barri LLC Goethe-Institut **Granatus Ventures** Zigzag LLC **EPAM Systems** 10Web.io LLC

- EasyPay LLC

 AGBU

 Mikshin LLC
- Vardanyan Family Charity NGO
- Vem USA Inc.
- HSE University (Russia)
- Alberto Meza
- IGLESIAS OLIVARES DIEGO
- Near East Foundation (Armenia)
- STONEQS FINANCIAL LTD





About 70% of Ayb High School students study with the support of benefactors.



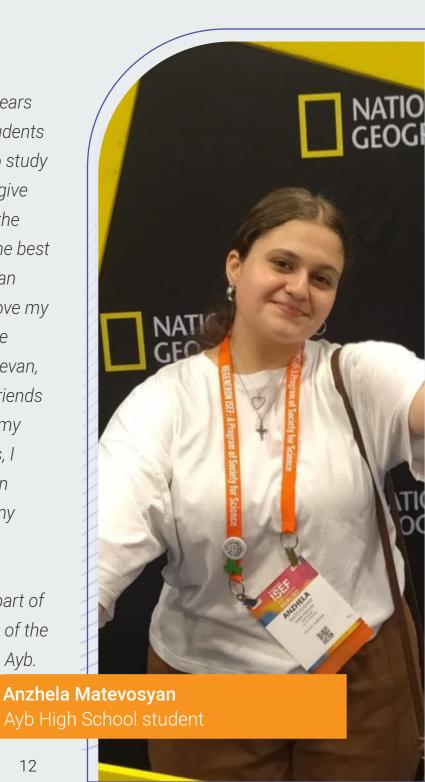
In the 2022-2023 academic year, the number of students receiving support under this system was 111.



27 high school students received accommodations for free at the AGBU Vahe Karapetyan Center.

Ayb School has been my family for two years now. I believe I am one of the luckiest students in Armenia, because I have the chance to study at Ayb thanks to many benefactors who give me and my peers the opportunity to get the best education. For me, Ayb is not only the best place to get a quality education but also an institution where I can develop and improve my skills both as an individual and as a future professional. Over these two years in Yerevan, away from my family, I have made new friends and a new family, I have developed both my theoretical knowledge and practical skills, I have goten to know the best specialists in Armenia, whom I have the honor to call my teachers.

For me, **school is a road** to becoming a part of the educated and responsible generation of the future Armenia. After all, I feel at home in Ayb.



Our Impact



9000+ teachers involved in the programs





750 573 participants in Ayb contests





Investment of

\$51 386 491

in education

Independent Auditor's Report



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Կառավարման օղակներում գտնվող անձիք պատասխանատու են Հիմնադրամի ֆինանսական հաշվետվողականության գործընթացի վերահսկման համար։

Աուդիտորի պատասխանատվությունը ֆինանսական հաշվետվությունների աուդիտի համար

Մեր նպատակն է ձեռք բերել ողջամիտ հավաստիացում առ այն, որ ֆինանսական հաշվետվությունները բոլոր էական առումնելով զերծ են էական խեղաթյուրումներից, անկախ դրանց՝ խարդախության կամ սխալի հետևանքով առաջացման հանգամանթից, և ներկայացնել մեր կարծիքը ներառող առույհտորական եզրակացություն։

Ողջամիտ հավաստիացումը բարձր մակարդակի հավաստիացում է, բայց այն չի երաշխավորում, որ ԱՄՄ-ներին համապատասխան իրականացված առոյիտը միշտ կհայտնաբերի էական խեղաթյուրումից, երբ այն արժայ եւ խեղաքրդումները կարող են առաջանալ խարդառաբյան կավ սխալի արդյունքում և համարվում են էական, երբ խելամտորեն կարող է ակնկալվել, որ դրանք առանձին կամ միասին վերցրան կազդեն ֆինանսական հաշվետվություններն օգտագործողների այդ ֆինանսական հաշվետվությունների հիման վրա կայացվող անտեսական ուրջումների վրա:

ԱՄՄ-ներին համաձայն իրականացված առողիտի ողջ ընթացքում մենք կիրառում ենք մասնագիտական դատողություն և պահպանում ենք մասնագիտական կասկածամտություն։ Ի լրումն՝

- Որոշակիացնում և գնահատում ենք խարդախության կամ սխալի հետևանքով ֆինանսական հաշվետվությունների էական խեղաթյուրման ոիսկերը, նախագծում և իրականացնում ենք առույիտորական ընտքակարգեր՝ այդ որևելին արձագանքերն նպատակուվ և ձեռք ենք թերջ քերում առույիտորական ապացույցներ, որոնք բավարար ու համապատասխան հիմք են հանդիսանում մեր կարծիքի համար։ Նարդախության պատճառով առաջացած էական խեղաթյուրման չիայտնաբերման ոիսկն, ավելի բարձր է, քան սխալի հետնանրով էական խեղաթյուրման չհայտնաբերման ոիսկը, քանի որ խարդախությունը կարող է ներառել հանցավոր համաձայնություն, վեծթարարություն, միտումնավոր բացթողումներ, սիաղ ներկայացումներ կամ ներին հակորության պարաջահում։
- Ձեռք ենք բերում պատկերացում աուդիտին վերաբերող ներքին հսկողության մասին՝ տվյալ հանգամանքներին համապատասխան աուդիտորական ընթացակարգեր նախագծելու, այլ ոչ թե Հիմնադրամի ներքին հսկողության արդյունավետության վերաբերյալ կարծիք արտահայտելու համար։
- Գնահատում ենք հաշվապահական հաշվատման կիրառված քաղաքականության տեղին լինելը.
 ինչպես նան դեկավարության կողմից կատարած հաշվապահական հաշվատման գնահատումների և համապատասխան բացահայտումների ութամառությունը։
- Եզրահանգումեն ի ենք կատարում ղեկավարության կողմից հաշվապահական հաշվատում
 անընդհատության հիմունքի կիրառման տեղին լինելու վերաբերյալ և, հիմնվելով ձեօք բերված
 աուդիտորական ապացույցների վրա, գնահատում ենք արդյոց առվա է դեպքերի կամ
 հանգամանքների հետ կապված եպկան անորոշություն, որը կարող է նշանակայի կասկած
 հարուցել շխնադրամի անրևդհատ գործելու կարողության վերաբերյալ։ Եթե մենք եզրահանգում
 ենք, որ առվա է եպկան անորոշություն, ապա մեզանից պահանջվում է աուդիտորի
 եզրակացությունում ուշադրություն հրավիրել ֆինանսական հաշվետվությունների
 համապատասխան բացահայտումներին, կամ, եթե այդպիսի բացահայտումները բավարար չեն,
 ձնափոխել մեր կարծիքը։ Մեր եզրահանգումները հիմնված են մինչն մեր եզրակացության
 ամասթիվը ձեօք բերված աուդիտորական ապացույցների վրա։ Այնուսանեայնիվ, ապագա
 դեպքերը կամ իրավիձակները կարող են ստիպել Հիմնադրամին դադարեցնել անընդհատության
 հիմունքի կիրառումը։

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ԱՆԿԱԽ ԱՈՒԴԻՏՈՐԻ ԵԶՐԱԿԱՑՈՒԹՅՈՒՆ

«Այբ » կրթական հիմնադրամի հոգաբարձուների խորհրդին

4unbhr

Մենք առույիտի ենք ենթարկել «Այթ» կրթական հիմնադրասի (Հիմնադրաս) ֆինանսական հաշվետկությունները, որոնք ներառում են 2023թ. դեկտեմբերի 31-ի դրությամբ ֆինանսական հաշվետկությունները, որոնք անաթիլին ավարտված տարվա հոմանապարհուկ ֆինանսական արդյունքի, գուս ակտիկներում փոխրեաբրունների և դրամական վերջուների հոսաբեր մասին հաշվետվությունների, ինչվան տես Ֆինանապետ հաշվետվությունների և հրա անահագրությունները, ենթառյալ՝ հաշվետակարձների հաշվետվությունների հորահարձների հուրահարձների հուրահարձների հուրահարձների հորահարձների հորահարձների

Մեր կարծիչով՝ կից ֆինանսական հաշվետվությունները բոլոր Հական առումներով «շմարիտ են եմբեպացնում Հիմնադրամի ֆինանսական վիճակը 2029թ. դեկտեմբերի 31-ի դրությամբ, ինչպես անա այր ամսագրիկ ավարտված տարիա ֆինանական արդյանքը ու դրումական փորձերի հոսցերը համաձայն Ֆինանսական հաշվետվությունների միջազգային առանդարտների (ՖՀՄՄներ:

Կարծիքի հիմյ

Մենք առուդիոն անցկացրել ենք Աոււդիոյի վիջազգային ստանդարտներին (ԱՄՄ-ներ) համապատասխան։ Այդ ստանդարտներից բխող մեր պատասխանատվությունը լրացուցիչ նկարագրված է այս եզրակացության «Հնուդիուդրի սյատասխանատվությունը ֆինանսական հաշվեսակությունների առույիսդի համար- բաժնում։

Մենք անկախ ենք Հիմնադրամից՝ համաձայն Հաշվապահների Էթիկայի միջազգային ստանոպորտեերի խորհրգի կողմից հրապարակված «Պրոֆեսիոնալ հաշվապահի Էթիկայի վառնագրգի» (ՀԵՄՍԽ կանոնագիրք) և պահպանել ենք Էթիկայի այլ պահանջները՝ համաձայն ՀԵՄՍԽ կանոնների։

Մենք համոզված ենք, որ ձեռք ենք բերելբավականաչափ և համապատասխան աուդիտորական ապացույցներ՝ մեր կարծիքն արտահայտելու համար։

Այլ հանգամանք – աուդիտի շրջանակ

Ընկերության 31.12.2022թ.-ի ֆինանսական հաշվետվությունները աուդիտի են ենթարկվել այլ աուդիտորի կողմից, որը 2023թ. օգոստոսի 1-ին արտահայտել է չձնափոխված կարծիք։

Ղեկավարության և կառավարման օղակներում գտնվող անձանց՝ պատասխանատվությունը ֆինանսական հաշվետվությունների համար

Հիմնադրամի ղեկավարությունը պատասխանատու է ՖՀՍՄ-ների համաձայն ֆինանսական հաշվեսվությունների պատրաստման և Ճշմայիս ներկայացման և այնպիսի ներքին հոկորությաւն համար, որ կառ դեկավարություն անհարահեր են խարախանություն կայմ անալի հետևարգրվ ենվան խեղաթյուրուններից գերծ ֆինանսական հաշվետվությունների պատրաստումն ապահովելու համար։

Տինանսական հաշվետվությունները պատրաստելիս ղեկավարությունը պատավանատու է Հիմասդրամի անընդհատ գործելու կարողության գնահատման համար անհրաժեշտ դեպրում բացահայտերվու պինդհատության վորաբերությունի հաշվատնան անընդհատության հիմանրը կիրարելու համար, եթե ղեկավարությունը չունի Հիմասդրամը լունարելու կամ գործունեարթյանը լուարաբեցնելու մտադրություն, կամ չունի արդակես արևի իրառեսական այլընտրանք։

BDO

Tet: +374 60 528899 E-mail: bdo@bdoarmenia.a 23/6, Davit Anhaght Str 5th Floor, office 7

 Գևահատում ենք ֆինանսական հաշվետվությունների ընդհանուր ներկայացումը, կառուցվածքը ն թովանդակությունը, ներատյալ թացահայտումները, ինչպես նաև ֆինանսական հաշվետվությունների հիմբառ ընկան գործաբրջների ու դեպքերի ճշվանրիս ներկայացումը։

Ղեկավարությանը, ի թիվս այլ հարցերի, հաղորդակցում ենք աուղիտորական առաջադրանքի պլահավորված շրջանակի և ժամկետների, ինչպես նաև առոլիտի ընթացքում հայտնաբերված նշանակալի հարցերի, ներառյալ ներքին հսկողությանը վերաբերող նշանակալի թերությունների մատնի։

«Բի-Դի-Օ Արմենիա» ՓԲԸ 1 օգոստոս, 2024թ.

Վահագև Սահակյան, FCCA Տնօրեն

5

Perfection,

Creativity, Courage, Perfection, Trust, Creativity

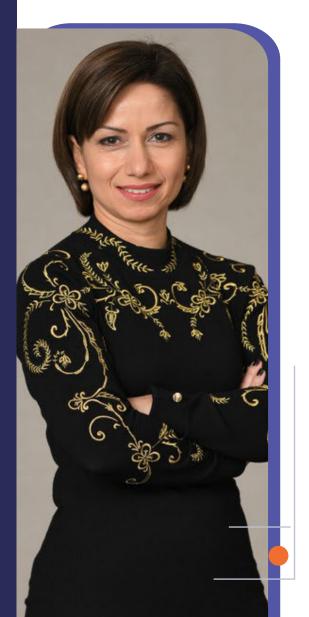
Goodwill Dinner

The Goodwill Dinner is an initiative that mixes business with pleasure. The project is an auction of charity dinners with successful, captivating and renowned people, and the proceeds from it go to the Ayb School Scholarship Fund.



How the two dined for a good cause

Auctions and Results in 2023



Thanks to the founding CEO of the Foundation for Armenian Science and Technology (FAST) Armen Orujyan and the director of VAK Group Arman Harutyunyan, seven Ayb High School students interested in banking got the opportunity to have a dinner with Irina Seylanyan. After the dinner, the girls got a better understanding in banking and in the role of female leadership in that field.

Our partners, benefactors and Ayb community members Artak Gyurjinyan and Lusine Mirzoyan provided Ankyun Italian Home Restaurant and prepared a delicious dinner table for the Goodwill Dinner

Irina Seylanyan

Chief Executive Officer of HSBC Bank Armenia CJSC





Founding CEO of CIVITTA Armenia, co-founder and venture capital fund manager at Granatus Ventures, chairman of the Economy and Values Research Center

With the help of Marianna Amirbekyan and several Oxford University students, three Ayb High School students who were interested in finance and business administration had a dinner with Ayb community member and benefactor Manuk Hergnyan. The dinner was held in the Louis Charden café, one of the cafés of Ayb Education Foundation's partner, MBG Hospitality Group.

Director of Public Affairs and Communications at Coca-Cola Hellenic Bottling Company Armenia, AmCham President

The guest of our last Goodwill Dinner was Elina Markaryan. The winner of the auction was Hovhannes Aristakesyan, founding director of Sunny City, co-founder of the newly opened Frunze restaurant.

The Goodwill Dinner was organized in Frunze.

During its activity, Goodwill Dinner managed to direct more than AMD 8 000 000 to the Ayb School Scholarship Fund.



Community and Management

People united around the idea of Ayb consider their professional and life achievements results of education and want to help improve the educational environment in Armenia through joint efforts.

AYB IS PEOPLE

The 10th Board of Trustees

In 2023, the new Board of Trustees of the Ayb Educational Foundation was formed. Aram Pakhchanyan was re-elected as the Chairman of the Board of Trustees.



Aram Pakhchanyan

Ayb co-founder, member of One Voice Armenian Association of Independent Schools



Tigran Harutyunyan

Founding president at Mikshin company, BoT member at Yeraz Charitable Foundation



Karo Sargsyan

Founder of Spetstorg, businessman



David Pakhchanyan

Ayb co-founder, BoT member at Arar Foundation



Hagop Momjian

Gori Zucchi Momjian co-founder



Gohar Hovhannisyan

The head of the executive body of the foundation is its executive director, who is elected by the Board of Trustees and ensures the foundation's activities in accordance with the goals of the approved strategic plan.

"For me, Ayb is an example of how responsible and caring people can turn dreams into reality. I believe in Ayb's idea that education is the most direct path to empower our country. It is with this belief and enthusiasm that I have contributed to the realization of Ayb's mission to provide high-quality education in Armenia.

I am delighted that such a strong partnership has been formed over the years, bringing together people around a common mission. I am confident that with the right objectives and our collective efforts, we will attain the goal of providing the best education opportunities to all students in Armenia."



Community Days

A community day is a chance to unite around our mission and values once again and continue our journey enriched with new thoughts and ideas.















كراي Creativity, Courage, Perfection بالمعدل المعالم المعالمة المعالمين الم

The Feast of the Holy Translators, celebrated twice a year, symbolizes the invention of the Armenian alphabet and the formation of Armenian school, literature and music, the first Armenian translation of the Bible and the Holy Translators' movement. Ayb is a unique continuation of the Holy Translators' movement. On June 29, Ayb team, benefactors, graduates, parents and supporters gathered on the occasion of the feast. This year, the gathering of the Ayb community was marked by another meeting of the Identity and Values series.

On October 14, another community gathering took place on the occasion of the second Feast of the Holy Translators, uniting Ayb people in Ayb School. In a warm and intimate atmosphere, participants presented and discussed new projects and programs as well as got the opportunity to communicate with each other and share their ideas. Another discussion of the Identity and Values series took place on this day as well.







"Unity Is Strength" was the motto of Ayb Games 2023, one of the favorite Ayb community events. Traditionally, Ayb Games are held every year on the occasion of the Holy Translators Feast, on the second Sunday of October. The 9th Ayb Games also brought together the Ayb community to enjoy friendly competition and have a great time. All the proceeds from the Games were directed to the construction of Ayb School's Military Sports Training Area.







In his class, science wasn't just about facts and figures. For his students, physics was a journey of discovery. Gagik ("Vardanich") Grigoryan had been at Ayb School from the day it was founded. He educated and inspired with science about 500 students. His students remember with love and gratitude the physics lessons and interesting experiments seasoned with Gagik Vardanich's sharp sense of humor.

Gagik Grigoryan has been no longer with us since April, but his work continues today. It was his dedicated work and passion for education that brought Ayb co-founders together around the idea of Ayb, with the goal of creating a globally competitive education system in Armenia based on critical thinking, innovation and creativity. With these principles, Gagik Vardanich inspired his students with science and education. And it was these principles that inspired the founders of Ayb as they formed and brought to life the vision and purpose of the Ayb educational movement in gratitude for their beloved teacher Gagik Vardanich's contribution to their lives and education.



SHNAGAWA-IAROID

Value-based education is Ayb's priority. Preservation of identity and formation of values are reflected in Ayb's environment and various projects.

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and global-awareness Self-a_{ld}



Course

In 2023, the "Identity and Values" course was introduced into the curriculum of the Araratian Baccalaureate program. Its main topics are individual and collective identity, cognition and values. The main purpose of the course is to develop students' cognitive and self-analytical skills, and to help them clarify their own values in the context of national and global values.

Discussion Series

The public discussion program with the same name, "Identity and Values," is devoted to ideological issues and is aimed to promote ideological thinking, form a community building culture and develop a discourse on values. Thought leaders from Armenia and abroad have gathered around the main topics of the discussion series: individual and collective identity, cognition and values. Thanks to the partnership with Armenia TV, the program is broadcast on television, which transforms the community platform into a wider public dialog platform.



2023 year

9 releases

27 speakers



Moderator: Fr. Mesrop Aramian

The Price and Purpose of Freedom



Speakers:

- Karen Margaryan (Mark Aren)
- Meri Hovsepyan

- Davit Gevorgyan
- Manuk Hergnyan moderated the discussion



Culture and Counter-Culture



Speakers:

- Edgar Baghdasaryan
- Aram Mehrabyan



Clues to Understanding History



Speakers:

- Albert Stepanyan
- Artur Atanesyan



Fight or Surrender?



Speakers:

- Aram Tatoyan
- Marina Mkhitaryan



Success: Win or Lose?



Speakers:

- Aram Pakhchanyan
- Manuk Hergnyan



Church, Religion, Spirituality



Speakers:

- Larisa Alaverdyan
- Ara Zohrabyan



National Dignity and Responsibility



Speakers:

- Artur Mkrtichyan
- Vahram Ter-Matevosyan



Atheism, Agnosticism, Skepticism



Speakers:

- Aram Pakhchanyan
- Vardan Aslanyan



Value-Based Education: the Imperative of Finding Solutions



Speakers:

- Serob Khachatryan
- Manuk Hergnyan



Ayb for the People of Artsakh

41 forcibly displaced children from Artsakh were admitted to Ayb School for a symbolic AMD 1000 on special admission.

In October 2023, as a result of ethnic cleansing, our compatriots from Artsakh were forcibly displaced. Ayb could not remain indifferent in this situation. Realizing the difficulties the forcibly displaced families encounter, Ayb School's Board of Trustees decided on special admission for Artsakh students.

Ayb School donors expressed their willingness to cover part of the expenditures caused by the special admission.



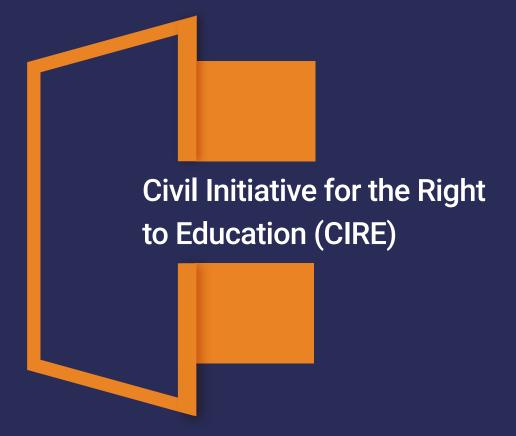
Cooperation with C-Quadrat

The Araratian Baccalaureate program, along with other international programs, was included in the scholarship program organized by C-Quadrat Ampega and AGBU. Each displaced Artsakh student who is admitted to

Ayb High School in the 2024-2025 academic year and studies the Araratian Baccalaureate program will receive a scholarship of up to 5 million drams for a two- or three-year education period from C-Quadrat Ampega.







As a result of the blockade of Lachin Corridor, December 2022, 120 000 people in Artsakh were left isolated and in the midst of humanitarian crisis, and 20 000 children were deprived of their right to education.

Considering the importance of protecting the right to education in that situation, a number of educational organizations in Armenia came forward with the Civil Initiative for the Right to Education (CIRE). In order to make the matter more public, the organizations initiated various meetings and discussions with representatives of international and state institutions and the public sector, so that the issue remains on the agenda.

Selved Trust, Course

!! Educational Programs

High-quality and value-based education is the most direct path to the development of our country. Committed to its vision of making the best education accessible to everyone, Ayb continues to implement educational programs for students in Armenia, Artsakh (until September 2023) and the Diaspora.

Through innovative and progressive thinking filled with national ideology we create an educational environment that contributes to the formation of educated and responsible generations.



We strive to:

- create globally competitive school educational program in the Armenian language both for the students from Armenia and the Diaspora,
- shape a culture of excellence in learning and support the development of education in Armenia,
- educate citizens equipped with the skills and knowledge that meet the demands of the 21st century,
- educate people who will stay connected to their roots no matter where they are and will take responsibility for the future of both themselves and their nation.



In 2023, the course "Identity and Values" as a value-based component was fully introduced into the curriculum of the Araratian Baccalaureate program. From now on, it is a compulsory subject for all students in grades 10-12.

Ayb's competitive and innovative programs and gained experience also attract our external partners. On the basis of AB, we began cooperation with the Tatneft organization from Tatarstan to help create an international school based on Boys' Lyceum No. 1 in Almetyevsk. The Ayb Foundation's team conducted an audit of the lyceum, presented a report on the areas, and steps necessary for development.

Students of the Araratian Baccalaureate program have the opportunity to open the doors of the world's best universities.

As of 2023, the certificate of the Araratian Baccalaureate program is recognized and accepted by 160 prestigious universities in 19 countries (to which we have already applied).

List of universities by countries

Austria	3	Italy	1
Belgium	1	Japan	1
Canada	5	Lithuania	2
China	3	Netherlands	13
Czech Republic	1	Qatar	2
		Russia	1
Estonia	1	Spain	3
France	8	Switzerland	2
Germany	15	UK	38
Ireland	2	USA	58

Examination Center



The Araratian Baccalaureate Examination Center carries out the procedures for the preparation of admission and final examination materials, organization of examinations, assessment of examination works, and analysis of results. Working closely with Cambridge Assessment International Education, it constantly improves and develops the jointly developed Araratian Baccalaureate educational program.

Creativity, Courage, Perfection Trust Capital

Ayb Hybrid Education

In the summer of 2023, 59 students of the Ayb Hybrid Education program received the Araratian Baccalaureate certificate.

Through modern technologies, the latest methodologies and network solutions, the program offers students a competitive education based on the internationally recognized Araratian Baccalaureate.

In 2022, 66 10th-grade students from Armenia and Artsakh passed the entrance exams and started studying with one of the best educational models in the world—project-based education. The students were given the free opportunity to study their preferred STEM subjects in depth, develop in-demand skills for nowadays, acquire project management and research skills, put gained knowledge into practice and get support with professional orientation.





VALUE-BASED EDUCATION

AVAILABLE TO EVERYONE





Program components

Soft skills

- Research fundamentals and project-based thinking
- Project management
- Basics of programming
- Short courses on writing skills for CV and cover letter, and on interview participation skills

Professinal orientation component

- Interactive meetings with distinguished speakers
- Meetings with experts on professional orientation topics
- Visits to famous organizations and meetings with specialists

Worldview and ideology component

Identity and Values course

Training

Training and continuous professional development of teachers is an integral part of Ayb's mission. As an organization with years of experience in education, we share the best practice with teachers through various initiatives and thereby strengthen the teaching community in our country.

Ayb Academy

Ayb Academy has institutionalized the teachers' training process and aims to contribute to the introduction of the teachers' leadership institute. Our vision is to create a unified learning platform for specialists from Armenia and the Diaspora. The platform will promote the dissemination of innovative pedagogical and methodological ideas in the field of education, fostering a culture of mutual learning.

The Training in Numbers

in 1.5 years



1500 trained teachers

In particular:

28 teache	Dilijan Central School Teachers' Capacity-Building Program	
25 teacher	Ayb School Teachers' Capacity-Building Program	
25 teacher	Pedagogical and professional development training for Debed School's teachers	
376 teacher	The Adolescents for Climate Action in Communities initiative: how to plan and implement project-based work	
39 teacher	Teacher training and mentoring program, Generation of Artificial Intelligence (AI) school program, for the 2023-2024 academic year	

Pedagogical and Professional Development Training for Debed School's Teachers

With the aim of imparting student-centered and innovative teaching methods, the Ayb Educational Foundation, in cooperation with the Children of Armenia Fund (COAF), conducted three-month pedagogical and professional development trainings for Debed School's teachers.

Ayb equipped Debed's teachers with the most sought-after knowledge and skills that will contribute to the organization of a more engaging and effective educational process and to the capacity building of students.

Earlier, the COAF had commenced the construction of Debed School, with a focus on promoting community development and ensuring equal educational opportunities for children.



















Adolescents for Climate Action in Communities



In 2023, Ayb completed another major project. As part of the teachers' capacity-building program, the Ayb Educational Foundation, together with its partners, carried out training on project-based learning. As a result, more than 376 teachers underwent training in 272 communities of Tavush, Syunik, Gegharkunik, Lori, Shirak and Vayots Dzor, implementing 275 projects on environmental issues.

Ahead of the introduction of new educational standards, teachers got the opportunity to acquire important theoretical and practical skills in project-based learning.



The project was part of the Adolescents for Climate Action in Communities initiative and was implemented by the Ayb Educational Foundation and UNICEF with the financing of the Austrian Development Agency.

The Program in Numbers

6 marzes

36 consolidated communities

275 completed projects

272 settlements

teachers

2015 students

54 trainers Before starting to mentor and conduct trainings, we had ourselves been trained by Ayb and gone through a long journey, resulting in the groups being entrusted to us. We focused not only on project-based learning but also on equipping students with 21st-century skills and competences. The students had changed a lot. It was evident in their speech that they were not just presenting, but were truly addressing the key issues.



Mariam Mikayelyan

Regional methodological trainer

Courage, Perfection, Trust, Creativity, Courage, Prices

Syunik marz

Project:

Deforestation Prevention and Tree Planting



85 teachers



403 students

Shirak marz

Project

Reducing the Harmful Impact of Deforestation



66 teachers



550 students

Vayots Dzor marz

Project

The Negative Impact of Waste Incineration and the Lack of Information About It in the Community



27 teachers



students

Lori marz

Project

An Awareness Campaign About the Harmful Impact of Mining Emissions



55 teachers



347 students

Gegharkunik marz

Project

Embedding a Waste Sorting Culture in Our Community



38 teachers



213 students

Tavush marz

Project

The Carbon Footprint and Its Impact on Climate Change



50 teachers



335 students Trust,
Creativity,
Courage,
Perfection,
Trust,
Creativity,
Courage,
Perfection,
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Courage,
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Trust,
Courage





Generation of Artificial Intelligence



The Ayb Educational Foundation undertook the development and implementation of the teacher capacity-building subprogram—a component of the Generation Al program implemented by the Foundation for Armenian Science and Technology (FAST).

In 2023, the 39 teachers participating in the program had the opportunity to continuously enhance their skills and acquire new knowledge and methods to make mathematics and computer science more engaging for all students involved.

14 hours
of pedagogical mentoring

42 hours of subject mentoring

35 hours of training

114 class observations 39 teachers







Training with Khan Academy



STEM: Interesting Approaches and Methods of Teaching

The Ayb Educational Foundation, with the funding and support of the Fund for Armenian Relief (FAR) charitable organization, conducted training for teachers and students of Berd and Sisian communities.

The purposes of the program:

- Make STEM subjects more engaging for the students from Tavush and Syunik marzes
- Promote STEM subjects learning in accordance with the new state standards
- Support the capacity-building process of the STEM teachers that use new tools of hybrid and project-based learning

The unique and up-to-date content of the program is based on the experience of the Ayb Academy trainers and the huge tool set of the Armenian-language platform of Khan Academy.

The Program in Numbers



25 schools



teachers



70 students

The Program Impact

Upon completion of the program, the teachers developed relevant practical skills and knowledge to:

- highlight the concept of capability-based education and the role of the project-based learning in it,
- reveal the student's abilities formed during project-based work,
- plan, organize and assess the process of the project-based work,
- use the opportunities of the online educational platform of Khan Academy.

The students that participated in the program:

- studied STEM subjects by using platforms equipped with modern tools,
- revealed the opportunities of STEM subjects,
- acquired some professional orientation skills.



Applied
Psychometrics in
Psychology and
Education:
Summer School

From June 17 to 22, the Ayb Educational Foundation, in cooperation with the National Research University Higher School of Economics in Moscow, organized and implemented a summer school on the Applied Psychometrics in Psychology and Education.

The course instructors were Professor Jimmy de la Torre of Hong Kong University and Professor Lidia Dobria of Wilbur Wright College, Chicago.

The summer school provided participants with the opportunity to:

- acquire deep theoretical knowledge;
- get familiar with the new toolset;
- consult with specialists;
- work with empirical data.







Ayb School was founded on the initiative of the Ayb Educational Foundation in 2011. With a vision of holistic education, an innovative educational model and a student-centered approach, it has been striving for 13 years to shape a generation of educated and virtuous young people connected to their roots and committed to assuming responsibility for the future of our world.

Ayb School's community







The academic year 2022-2023 saw the graduation of:

43 students from the High School

30 students from the Middle School

36 students from the Elementary School

Ayb's Achievements of the Year

- A device designed by the Engineering Club's Ad Astra team was sent into space.
- During the Armenian School Science Festival, three projects received awards, and the Biodegradable Plastic Manufacturing Device project was among the four winning projects.
- Ayb's students representing Armenia at Regeneron ISEF 2023 won a special award.
- Ayb students reached the finals of the Hippo English Without Borders Olympiad, with Armine Keshishyan winning first prize and Saten Muradyan taking the fourth prize.



- Narek Kassar was the gold medalist at the Sopravista festival.
- Ayb students won medals in the QSI athletics competition and were awarded a trophy cup in the cross-country competition.





Project-Based Learning

Project-based learning, one of the significant features of the Araratian Baccalaure-ate educational program, is based on the "learning by doing" principle introduced in Ayb School in 2015. In the High School's project-based learning clubs, students develop and implement modern and sought-after projects, getting the opportunity to apply theoretical knowledge to real-world issues and actively contribute to their community's development.

Courage, Perfection, Trust, Creativity, Courage, Perfection, Courage, Perfection

During the 2022-2023 academic year, 11 clubs operated, implementing 16 projects from idea to outcome.

Engineering club:

LAB project

Immersive Theater club:

Video production; Suitcase Book project

Film Factory club:

History of an Exhibit project

Medical Researches club: Aybolit project

Data Analysis:

Data Is for Everyone project

Art Studio club: AyBum project

Rockestra club: InstRock concert

Podcasting club: Hyepod project

Masterful Cinema club: Documentary on Yerevan's architecture

Green Chemistry club:

Projects: Biodegradable Polymer Film Manufacturing; Renémask; Powerfill; Double Bonds; Energy

with Taste



To date our teachers have authored:



329 scientific research articles



33 theses



41 books



41 educational-methodological publications

For Ayb, teachers' continuous education is a key to ensuring continuous enhancement of the education quality, applying innovative methods and effectively responding to the evolving needs of students.

Teacher trainings: **52**

Number of participants: 476

Ayb School's

29

teachers have academic degrees.

Ayb teachers, co-authors of textbooks:

- Gohar Nersisyan: Chemistry, 7th Grade
- Yeva Soghoyan: Biology, 7th Grade
- Gayane Mkrtchyan: Armenian Language, 7th Grade
- Knarik Galstyan: Armenian Language, 2nd Grade
- Shushanna Sargsyan:
 Chess for 2nd and 4th Grades



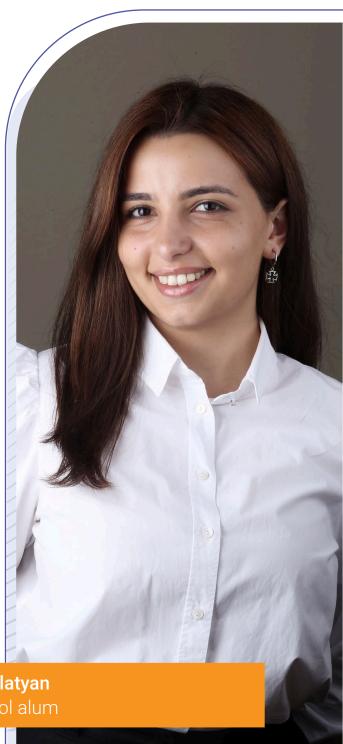


Throughout its history, Ayb has produced 529 alumni (as of 2023).

Ayb's alumni, empowered by high-quality education that meets modern requirements and fosters an innovative mindset, have the opportunity to pursue their studies at prestigious Armenian and oe an Aybian Once a Aybian Once international HEIs, successfully reaching their goals. Many are sought-after specialists in the labor market or have already founded their own companies.

I often find myself thanking Ayb and its community in my mind. From my time at the university to various life experiences, whether it's dealing with lost luggage at the airport or addressing everyday challenges and the biggest issues alone abroad, everything that has worked out for me has been largely due to Ayb's influence on my growth. I know that all my successes, big or small, are attributed to my problem-solving skills, systems thinking, and a strong core of values, two of which I fully embraced, and the third mostly adopted from Ayb into adult life. I discovered Ayb's uniqueness not only through my educational and professional experiences but also after becoming a team leader and a teaching assistant.

While working as a teaching assistant at the American University of Armenia, I started identifying the Ayb students in the classroom from the very first day of the semester, without being informed in advance. The skills of asking correct and relevant questions, engaging in discussions and expressing disagreements when necessary as well as conducting an informed and respectful debate betrayed them.



Knarik JalatyanAyb School alum

Ayb School's Alumni Club was formed in 2021.

It aims to bring together alumni, facilitating the exchange of practice and supporting their personal and professional development.

The club's mission is to build intergenerational mutual support, offer mentorship, strengthen alumni ties with the school and foster a sense of social responsibility toward the Ayb community and society.

Mentorship Program



The Ayb Mentorship Program is one of Ayb School's cornerstones. The program started in 2013, with the graduation of 17 alumni from Ayb School's first generation.

The founding benefactors, who identified them selves as alumni of the school that had yet to be established, volunteered as senior buddies and are already mentoring the 10th alumni generation. In 2019, their ranks welcomed alumni mentors graduated from Ayb School five or more years ago, laying the foundation for continued intergenerational connection.



mentoring alumni



mentoring benefactors

Military Sports Training Area Available for All



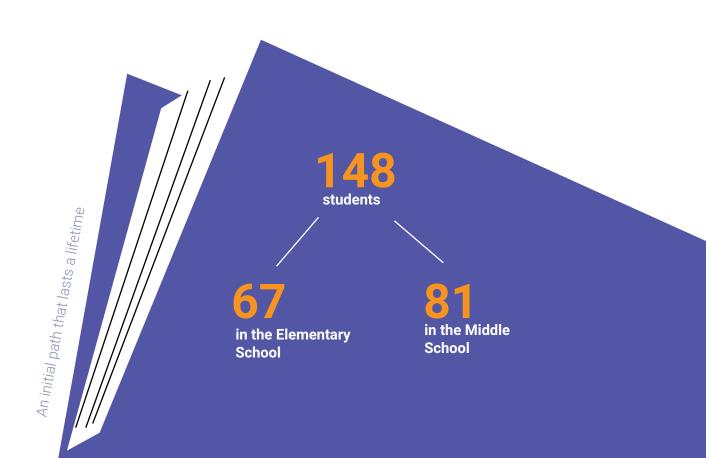
Patriotism is about building, rebuilding, strengthening and empowering, and Ayb's initiative to create a military sports training area embodies this spirit. It should serve the purpose of having a viable, strong and stable state.

In 2023, a community fundraising event was launched. A unique military and sports educational complex will be constructed on the premises of Ayb School, featuring various zones: a state-of-the-art laboratory, an obstacle zone, and a sports area. The first component of the complex is the initial military training classroom-laboratory named Artsakh. It is equipped with a VR headset and is already operational.

The results of the intracommunity fundraising will be summarized in 2024.

Dilijan Central School

Dilijan Central School was established in 2013 by the Ayb Educational Foundation in collaboration with the Central Bank of the RA. The mission is to create a school of knowledge and creativity based on national and universal values to educate culture-creating generations that embody virtue, truth and beauty and take on the responsibility of building a powerful state with their united ideas and work. Today, Dilijan Central School acts as a center for various educational initiatives not only in Dilijan but also in the nearby communities, providing students with a unique opportunity to create and serving as an example to other schools.



Events and Achievements of the Year

Digitec2022

Dilijan Central School participated in Digitec2022, the largest and most anticipated IT event in the region. At the expo, DCS showcased joint projects in art, chemistry, ICT and science, presenting a 3D model of a cell, Armenian jewelry created through artistic metalworking, and a more attractive and competitive website upgraded with the latest web-programming and design solutions.

Labbox

The 8th graders presented the Labbox project at Vanadzor basic schools No. 8 and No. 30 as part of chemistry, physics and biology subjects. The project aims to stimulate regional students' interest in science subjects and research.

DigiCode

The winner of the DigiCode Applied Programming Contest's middle age group was Mane Stepanyan, a ninth-grade student from Dilijan Central School.













Armenian School Science Festival

Among the winners of the Armenian School Science Festival were DCS students Mane Mantashyan, an eighth grader, and Artyom Beglaryan, a fifth grader.

Together Family Camp

Dilijan Central School organized the Together family camp, with the aim to foster unity within the DCS community, to support parenting and collaboratively build a symbol of togetherness. Parents attended seminars and became students, recalling their school life.

Tsil Theater Festival

The annual Tsil Theater Festival was held, with the participation of theater groups from eight schools of Tavush and Lori marzes. The participants presented Tumanyan's works in their own way. Each school received a certificate and a surprise Tsil souvenir as a symbol of the festival.



In 2023, 13 students joined the school's alumni community. Dilijan Central School already has 110 alumni (as of July 2023).



Alumni Day

On September 25, ahead of the tenth anniversary of Dilijan Central School, an Alumni Day was organized, bringing together alumni from different years as well as staff members and guests.

The event gave rise to the idea of establishing an association of DCS alumni to conduct impactful mentoring and pro-school activities during regular gatherings.

As a summary, the schoolyard walls were colored with the eight principles that guide DCS students, helping make their environment and the world a better place.





KANGAROO



3262

participants

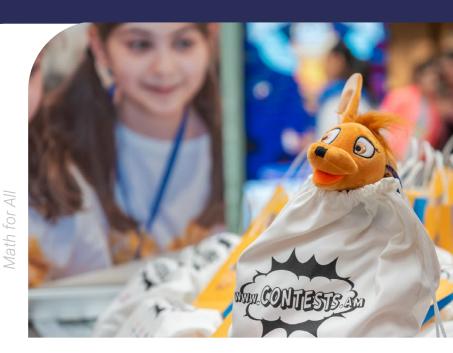


50

best results

Partners

- Yerevan Mall
- Idram
- Viber
- LENTEX
- Captain Kid



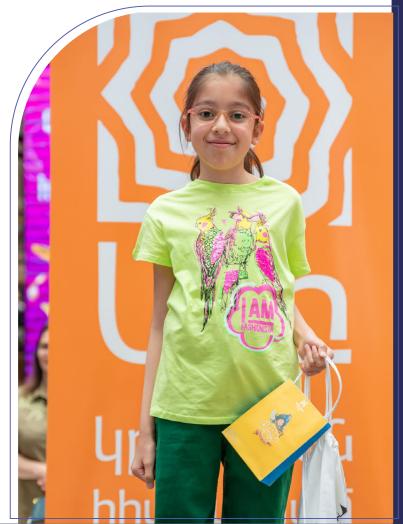
In 2008, the Ayb Educational Foundation held the first Kangaroo international mathematical competition. Each year, around the engaging mathematical problems gather 7 million children from more than 80 countries, including Armenia and Artsakh.

On March 16 and 17, 2023, the 15th Kangaroo competition was held in Armenia, which this time brought together more than 3 000 students of grades 3-12 who love logical and exciting problems.

There are no barriers for loving the Armenian language and mathematics. And Sarah Ahmad Danish, a 3rd - grade student of Zovuni Secondary School named after R. Baghdasaryan, proves it.

The girl of Indo-Armenian origin, who took part in the Meghu and Kangaroo competitions for the first time, became a two-time prize winner and has the highest results in both competitions.

"I really liked Kangaroo competition. I like mathematics very much and I am good at it.
To achieve success in competitions, you should train and work a lot, and to win at Kangaroo, you also need to love numbers."



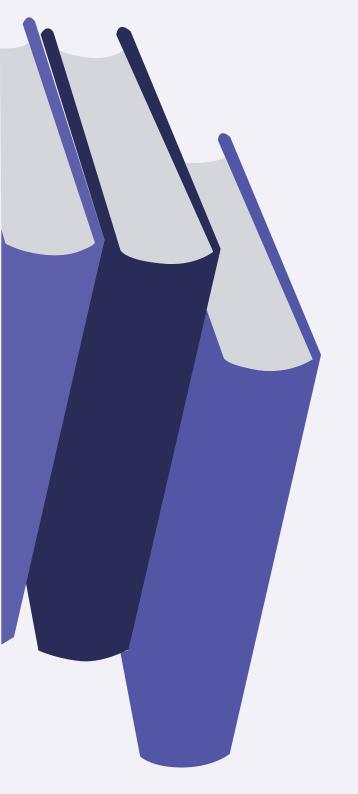
Sarah Ahmad Danish

15 Years



For more than 15 years, we have successfully integrated education with captivating entertainment and built a great educational movement bringing a new culture of education to our country and becoming the basis for many new competitions. Over the course of these years, 750 575 participants from the Republic of Armenia, Artsakh and the Diaspora have joined our educational movement.

Ayb's mass and team competitions not only offer students exciting gaming experiences but also play a significant role in enhancing their knowledge, fostering a scientific mindset, build and develop such personal qualities that will guide them in career choices, and develop their skills in their chosen fields.



TOGETHER UNITED BY THE EDUCATIONAL MOVEMENT

750 575

participants from the RA, Artsakh and the Diaspora





"I have been participating in Meghu since the 3rd grade. I had the highest result for three years, and this year I became the winner with 120 points. Compared to other years, this year I feel like I have gained more knowledge. This time I trained a lot with the tests of previous years, I was serious about it and wanted to win.

The most interesting part of the competition are the picture riddles, because most of them are based on Armenian proverbs, and thus learning them and guessing the meaning in this way work well.

Knowledge of the Armenian language is very important for everyone: only by speaking and writing well you can be considered a literate person."

Suren Giagunts

Winner of Meghu, 6th - grade student of Tegh village's secondary school.





According to the memorandum ratified between the Ayb Educational Foundation and the **Contests' Lab** educational NGO on September 18, the Foundation has transferred the rights to hold the contests it has created and organized since 2008 to the Contests' Lab educational NGO. We are glad that our partner Contests Lab will continue our well-established tradition, making education even more exciting and enjoyable.



Khan Academy Armenia

FREE EDUCATION AVAILABLE FOR ANYONE AND ANYWHERE



Millions of students all over the world study with Khan Academy every day.

Khan Academy Armenia offers Armenian-language learning materials developed by experts of their fields. With the help of self-study tools learners move forward at their desired speed in and out of the classrooms.



ForMath

The second educational and charitable ForMath competition took place at the initiative of the Ayb Educational Foundation (the first was held in 2021). This year, this mathematics and logic competition brought together the teams of five leading companies operating in Armenia—Converse Bank, Team Telecom Armenia, Telcell, and SoftConstruct—and the team of localizers of Khan Academy Armenia. Based on the results of five rounds, the SoftConstruct team, which hosted the event, was declared the winner.

ForMath aims to:

- unite Armenia-based organizations, whose sectoral, professional, and general
- development is based on mathematics, around natural sciences and the importance of education itself,
- make a joint contribution in making quality learning Armenian-language resources available for free.

The membership fees of the participating teams are fully directed to the localization of high-quality learning materials of Khan Academy.



ForMath Kids

For the second year in a row, the ForMath Kids educational and entertainment event makes the June 1 Children's day for the children of Team Telecom Armenia employees more meaningful. In 2023, this educational event on the eve of Children's Day was organized by the Ayb Educational Foundation, in particular, by Khan Academy Armenia.

During the event, children solved mathematical and logical problems on the Khan Academy platform, participated in workshops by Codzilla, Creative Education Technologies, and Zar Zeng, received gifts, and had a good time at Ayb School.

As part of ForMath Kids, Team Telecom Armenia allocated AMD 2 million to educational projects of the Ayb Foundation.











Since 2017, Khan Academy Armenia has had:



4 300 videos



35 409 learners



3 198 074 views



10 514 teachers



782 962 visitors



4 090 parents





Twice a month Ayb's podcasts discuss and analyze education-related topics, present experts' views on them, tell success stories, and talk about innovations and new challenges in this field.

You can follow all our Aybpod episodes on Spotify, Apple Podcasts, Google Podcasts, Amazon Music, and Simplecast.



A spout education Here we talk about the second sec



The most important thing is the nation; we must look for sober ways



Online education; challenges and possibilities

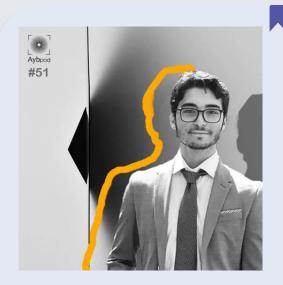


Artificial Intelligence vs mathematics



Human stories of blockade: In Artsakh, people also fight with writing

ducation Here h



A guide from a UCLA student on why study at an international university



A media literacy game created by Armenian youth won an international competition

Our Releases and Speakers in 2023





We are beyond grateful for sharing with us one of our core values—responsibility. The whole last year you were there for us, trusted us and valued education. We are entering 2024 by taking bold steps and guided by another of our core values:

courage.

This makes us initiative and flexible, able to make timely decisions, and willing to set and achieve new milestones.







Let's continue to create new paths to success together.

Give future!



donate.ayb.am



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